

MECA

30 YEARS

MECA IR CONVENTION 2026

REFRAMING IR:

WHEN COMPLIANCE IS NOT ENOUGH

WHY LEGALLY SOUND DECISIONS STILL LEAD TO CONFLICT



7 - 8 OCTOBER 2026



CONNEXION CONFERENCE
& EVENT CENTRE



FEATURED SPEAKERS



DHARMEN SIVALINGAM
CEO, MECA



DATUK S. NANTHA BALAN
Retired Judge, Court of Appeal
& presently a Consultant with
Messrs. Adnan Sundra & Low



MAR AZLEENA OMAR
Regional HR Lead, VTTI



YONG HON CHEONG
Partner, Zaid Ibrahim & Co

EXPERIENCE IR DIFFERENTLY

This October, MECA invites employers to step into a different kind of Industrial Relations convention. Through three cinematic workplace scenarios and one live dramatization, the MECA IR Convention 2026 brings workplace conflict to life in an immersive and practical way. See how decisions unfold, how communication breaks down, and how perceptions harden into disputes. Learn the root causes of workplace conflict, challenge orthodox IR thinking, and discover how employers can prevent issues from escalating into legal battles.

**Attend the 2026 MECA IR Convention,
and see Industrial Relations differently.**

MECA

MECA IR CONVENTION 2026

TICKET PRICING



REGULAR TICKET PRICE AFTER 15th AUGUST 2026

RM3,500

EARLY BIRD RATES

Valid until 15th August 2026

MECA MEMBER

RM2,450



30% OFF

NON-MEMBER

RM3,150

10% OFF



MECA MEMBERS SAVE MORE THAN

RM1,000+



GROUP DISCOUNTS



2 DELEGATES

ADDITIONAL
RM150 OFF / DELEGATE



3-4 DELEGATES

ADDITIONAL
RM250 OFF / DELEGATE

CORPORATE REGISTRATIONS



5 delegates
or more?

Contact us for a
customised corporate
registration package.

DAY 1

7 OCTOBER 2026

09.00 – 09.30	Opening Welcome & 30th Anniversary Address MECA at 30: From Compliance to Credibility
09.30 – 10.45	Cinematic Experience: Misconduct & Domestic Inquiry What is Best Practice and How to Do It
11.15 – 12.00	The Psychology of Escalation Why Employees Sue, Fight Back and Refuse to Let Go
12.00 – 13.00	Expert Dialogue: VSS & MSS The Art of Securing Separation Settlements Without Disputes
14.00 – 15.00	Live Theatre Experience: The Bias Nobody Sees Unconscious Bias in Workplace Decision-Making
15.00 – 16.00	Expert Dialogue: Mental Health, Medical Leave & Workplace Accommodation Compassion, Capability and Business Reality
16.00 – 16.30	Day 1 Reflections

DAY 2

8 OCTOBER 2026

09.00 – 09.45	Expert Dialogue: Union Recognition and Organised Resistance Understanding the Conditions That Fuel Collective Action
09.45 – 10.30	Expert Insight: You Say Underperforming, They Say Unfair. The Reality of Performance Assessments
11.00 – 12.00	Cinematic Experience: Performance Management The Making of a Dismissal Case
12.00 – 13.00	Genuine Reorganisation or Disguised Dismissal? Lessons from Industrial Court Decisions
14.00 – 15.15	Cinematic Experience: Retrenchment & Reorganisation When Business Necessity Meets Human Reality
15.15 – 16.30	Signature Panel Discussion: If You Think You Have a Strong Case, Think Again The Realities of Industrial Court Litigation
16.30 – 17.00	Closing Keynote, Lucky Draw, & Convention Close



DECISION-MAKING UNDER PRESSURE

High-stakes choices shape real outcomes.



HUMAN BEHAVIOUR & WORKPLACE DYNAMICS

People, not policies, drive perception.



CONSEQUENCES OF MANAGEMENT DECISIONS

High-stakes choices shape real outcomes.



PERCEPTION, FAIRNESS, & TRUST

How you're seen is how you're judged.



EXECUTIVE-LEVEL PROFESSIONALISM

Insights. Perspective. Better outcomes.

TERMS & CONDITIONS

1. Early Bird Promotion

- Early Bird rates are valid for all registrations submitted and confirmed on or before **15 August 2026**.

2. Normal Rate

- Normal Rates for all registrations will take effect from **16 August 2026**.
- MECA Members will be entitled to a **15% discount off the applicable Normal rate**.

3. MECA Member Rates

- All special rates applicable to Members are subject to active membership at the time of registration.

4. Group Discount Eligibility

- Group rates apply to delegates from the same organisation
- A reduction of the number of delegates from a group registration or cancellation of registration within the group may render the Company ineligible for group discounts.
- Group discounts may run concurrently with other discounts.

5. Registration, Cancellation and Substitution Policy

- All cancellations must be made in writing and received by MECA on or before **15 August 2026** to qualify for a full refund of fees paid.
- No refunds will be granted for cancellations received after **15 August 2026**.
- Delegate substitutions from the same organisation may be made at no additional cost, provided written notification is received by MECA prior to the commencement of the Convention.
- Registration fees shall remain payable in full where a registered delegate fails to attend the Convention and no substitute delegate is nominated.

6. Convention Changes

- MECA reserves the right to make reasonable changes to the programme, speakers, session timings, or event format where necessary.

MAIN SPONSOR : **myQuickHR**



Scan Here to Secure Your Seats (Early Bird rates available until 15 August 2026)

meca.com.my/convention